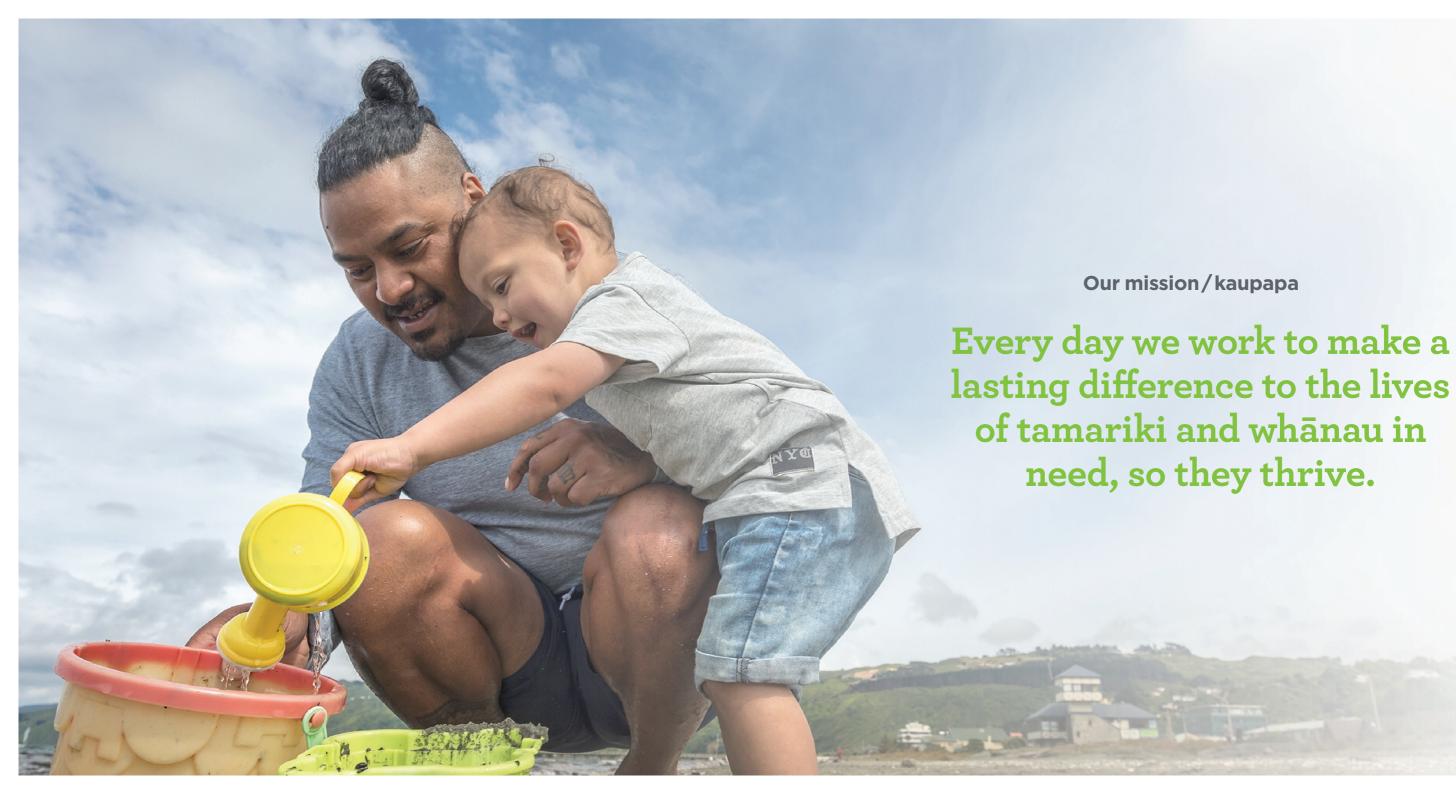


Annual Review and Financial Statements 2021



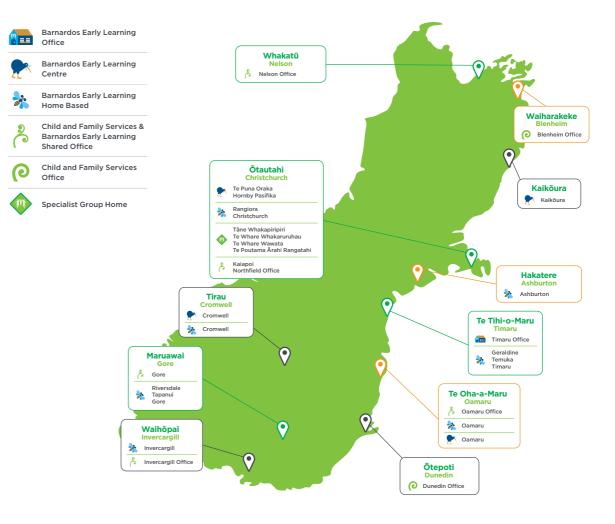


of tamariki and whānau in

Te Ika-a-Māui

North Island Services Map





4

Te Waipounamu South Island Services Map

FROM OUR BOARD CHAIR AND CHIEF EXECUTIVE



"Barnardos people have helped weave anew those strands of aroha and connection for children and whānau most in need."

Delivering positive change.

Supporting children and whānau to build and maintain loving and sustaining relationships is part of our whakapapa. The need for our mahi remains strong with many children living in conditions that for various reasons are plainly unacceptable. Over the last year Barnardos and the many who support us can be proud of the volume and quality of work done. When at their best, Barnardos staff have helped weave anew those strands of aroha and connection for children and whānau in need, and supported and guided children and their caregivers to do this for themselves.

Our team is highly skilled, committed and valued by the Barnardos Board, and clearly by the communities they represent and serve.

I acknowledge the dedication and strength of our team, who have been there for many families in need during COVID, as well as continuing to take care of their own whānau at home.

No reira, he mihi nui tenei ki a koutou te whānau o Barnardos, nga kaimahi me ou koutou whānau mo te mahi rangatira i tenei tau.

The increasing demand for Barnardos services and the need to adapt to the impacts of COVID have been an ongoing challenge throughout the year. With the latter reminding us again to value our travelling companions in life and work more than ever before. CEO Mike Munnelly and the team have achieved a strong financial result, which is in itself outstanding.

New ways of working have continued to evolve: our sustainability focus has been aided by the changes driven by our COVID response, and our Barnardos Early Learning services have made tough changes before emerging stronger in delivering a quality education for tamariki.

Our NGO sector continues to see change within the spheres of central government as well as in our communities, and Barnardos welcomes and supports the increased focus on addressing the inequities faced by Māori, and the opportunities to put our shoulder to the wheel where we should.

As the year came to a close, our Board, management and people reviewed our strategy and crafted a new strategy, Te Puāwaitanga for 2021-2024. It adds ambition to our optimism and confidence to make a difference, with singular commitment to thriving tamariki, whānau and communities, and a thriving Barnardos.

James Te Puni Board Chair



"I want to acknowledge the outstanding commitment, passion, skill, and resilience of our people."

A year to remember.

There is no better place to start than with a simple thank you to all Barnardos staff.

I want to acknowledge the outstanding commitment, passion, skill, and resilience of our people. Whether it was responding to the ever-present impact of COVID and periodic lockdowns or facing down the organisation's financial challenges - they kept tamariki and whānau at the heart of our mahi and responded with energy, purpose, and innovation.

Drawing on our earlier experiences, we moved smoothly in and out of lockdown periods and changing restrictions, adapting existing ways of working and implementing innovative approaches. The transition was less smooth for many of the families we work with, who were heavily impacted by the first COVID wave, they continued to face challenges including inadequate housing, the impact of poverty and family harm. We continued to be there for them, ensuring they had what was needed to stay warm, healthy and safe.

Our Early Learning Services also faced a major financial challenge, resulting in the closure of some of our centres and a restructure. A stronger service emerged with our early learning staff rising to the challenge and charting a different course to sustainability. Along with the efforts of everybody across the organisation and support from our funders, we posted a surplus at the end of the financial year,

placing ourselves in a much stronger position as we look to the future.

Against the backdrop of all this challenge, our great work continued unabated with the difference we make ably demonstrated by the outstanding evaluation of our needsled Family Support Service, LEAP by The ImpactLab. The service prevents children coming into care and address a host of issues faced by families, including parenting challenges, family harm, mental health, and addictions. ImpactLab calculated that every \$1 invested in LEAP has a significant impact on the lives of children and families and delivers \$18 of measurable social good to New Zealand.

Overall, this was a year to remember, not to forget. As we look forward to the year ahead and implementing our new strategy Te Puāwaitanga, we do so having successfully delivered services for over 50 years and with a determination to continue to do so for decades to come.

Its seems right to finish as I started, with a thank you. Firstly, to our Board for their outstanding support, wise counsel, and aspirations for tamariki and whānau, Barnardos is all the better for that; and secondly to our funders, our army of generous donors and supporters, we simply could not do what we do without you.

Mike Munnelly Chief Executive

HIGHLIGHTS AND CELEBRATIONS



Results of ImpactLab report for LEAP

Thanks to a long-time supporter who sponsored this year's ImpactLab report. The report analysed the service and has determined that LEAP generated a social value of nearly \$70,000,000 to Aotearoa during 2019.



Annual Christmas Party with Prime Minister Jacinda Ardern

Barnardos annual Christmas Party with Prime Minister Jacinda Arden allows us to bring families, children and rangatahi we work with together at Premier House. Around 40 families, tamariki and rangatahi attend the fun event filled with activities and presents.



New Zealand Charity Reporting Awards

We were delighted our annual report for 2019 was highly commended and our 2020 report was shortlisted by the New Zealand Charity Reporting Awards, organised by Chartered Accountants Australia and New Zealand (CA ANZ). The awards recognise registered charities who adopt financial reporting standards which give greater transparency, consistency and innovation in the way they communicate performance to stakeholders.



Barnardos Debut On The Block

We welcomed a surprise approach to feature on The Block New Zealand television show for our Māngere Early Learning Centre in Auckland. Our Māngere team were excited to be a part of the show, which resulted in an amazing transformation for our centre and aired in August.



MediaWorks National Charity Partnership Programme

In late 2020 Barnardos was awarded a media partnership worth \$1m with MediaWorks Foundation. It was decided to focus the campaign on raising awareness of our helpline 0800 What's Up, to get more children and people using the service. The billboard and radio advertising campaign was set to run from July 2021.



A environmentally-friendly Barnardos

Barnardos tracks our total emissions in order to drive our energy use, travel and petrol. Our four year trend is still tracking downwards. Our reduction in air travel from pre COVID levels in 2018 has declined significantly as our efforts to improve our online and virtual capabilities has increased. Our petrol consumption has reduced due to a reduction in mileage and the effective use of our fleet.



Barnardos new three-year strategic plan

Another highlight of the year was the work we undertook to develop our new strategy, Te Puāwaitanga. The work led to a change of mission/kaupapa to 'every day our people will work to make a lasting difference to the lives of tamariki and whānau in need, so they thrive'. Te Puāwaitanga was launched in October 2021.



The merging of Kidsline and 0800 What's Up

In January 2021, helpline counselling service for tamariki Kidsline began the process of merging with 0800 What's Up. All Kidsline calls were officially redirected to 0800 What's Up in April 2021.



CHANGES AND CHALLENGES

While COVID-19 was a major challenge, it wasn't the only issue Barnardos encountered. There were a number of changes and challenges for Barnardos throughout the year.

Cyber Security

Barnardos has not been immune from the cyber security related threats that have been increasing internationally. On average we receive approximately 200 security attacks on our system daily. We hold a substantial amount of personal and sensitive data particularly in relation to the people who use our services. With an increasingly mobile workforce, we will continue to invest in staff awareness and technology solutions, supported by system audits to keep our data and staff safe.

COVID-19 - 2020/2021

The number of alert level changes over the year and our ability to move from business as usual, to operating under a range of restrictions was a testament to the skill and commitment of all our staff, particularly in Auckland, which bore the weight of the changes. We became more digitally adept, finding new ways to reach out to children and families using technology and contactless methods to maintain support including:

- Running our Parenting Through Separation courses online, enabling families to balance their home lives more effectively

- Creatively running play sessions, cooking lessons and family activities online for our tamariki in our Early Learning services

- Virtual delivery of safety plans and programmes for tamariki, rangatahi and whānau, where there has been violence within the home.

- We also secured additional funding to enable many families to access additional food and power to keep their families warm, as their own working hours were reduced.

- We also ensured the children of essential workers had access to our learning services.

Pay Equity Challenges for Early Learning and Social Services

The work began in 2019, when alongside four other NGO employers we responded to pay equity claims launched by the PSA, in respect to social workers and associated roles.

This has continued with hope of a resolution in 2022. This year a formal pay equity claim was also launched by NZEI on behalf of Early Learning Teachers. Both claims are crucially important in addressing some fundamental and longstanding issues relating to fair and realistic funding for both sectors. A key factor of the social services claim is the need for pay equity to benefit the whole sector, and this is something to which Barnardos and the other four employers are collectivey committed. It will require government agencies to rethink and assess how they approach funding: matters such as contributary funding, underfunding, and often a multiplicity of funders for the same provider.

Recruitment and Retention

Along with many other employers, the challenges of the pandemic, the constrained labour market and pay equity where substantial pay gaps exist for both social workers and teachers, has had an impact on staff recruitment and retention for Barnardos. With a steady rise in turnover in the last year, staff morale and belief in our vision continues to be high, however the realities of the environment has meant difficulties in recruiting to vacancies, particularly as we develop new services to support tamariki and whānau. We are working hard to focus on the capability development of our people to support them and are actively working to influence improved funding for the future.

BARNARDOS EARLY LEARNING

Creating strong foundations for the future

At Barnardos Early Learning the child and their whānau are at the heart of everything we do. We provide fun, safe and inclusive early learning to meet the specific and changing needs of families and whānau. We offer both centre based and home based early learning, with the flexibility to make it easy for parents to find the best fit for their child and family. Our kaiako work alongside parents and whānau to co-create children's learning journeys, laying the foundation for tamariki to shine bright now and in the future.

This year we have progressed and sustained meaningful relationships not only with whānau, but with communities and other stakeholders throughout the country. In the Auckland area this has included collaboration with Te Korowai Mokopuna, our wraparound social service, which provides access to additional support for families who need it. Nationwide we've been collaborating with Barnardos Child and Family Services in our vulnerable communities, to ensure success for whānau. Trusting relationships are key for whānau to ask for help without stigma, and this integrated approach allows us to connect and meet the needs of the families we support.

After the 2020 lockdown, some families moved or lost their jobs due to COVID, resulting in tamariki leaving our services. Others were reluctant to return to Early Learning, preferring to keep their children at home. This put extra pressure on our services – and minimal

increases in government

added more. But despite

funding and increased

operational expenses

this. Barnardos Early

Learning has exceeded

best possible learning

to the dedication and determination of our staff,

experiences for tamariki This is due in large part

its financial targets while

continuing to provide the

had what they needed even when services were closed. Despite the financial challenges Barnardos relaunched its Lower Hutt centre in Wellington following extensive refurbishments, with other renovations in the pipeline.

who kept in contact with

families and ensured they

"I miss being with the teachers at Barnardos. They always made me feel safe and we did baking and other cool activities too. I miss the teachers." Alfie, 6, attended an Auckland Early Learning Centre until going to school

"After the challenges we've had around all the lockdown levels this year, I really appreciate the amazing environment and culture that Barnardos offers for children". Phillipa, Parent, Kaikoura Early Learning Centre

During 2020/2021

2,876

Tamariki benefited from Barnardos Early Learning

1,272 Tamariki were in Home Based

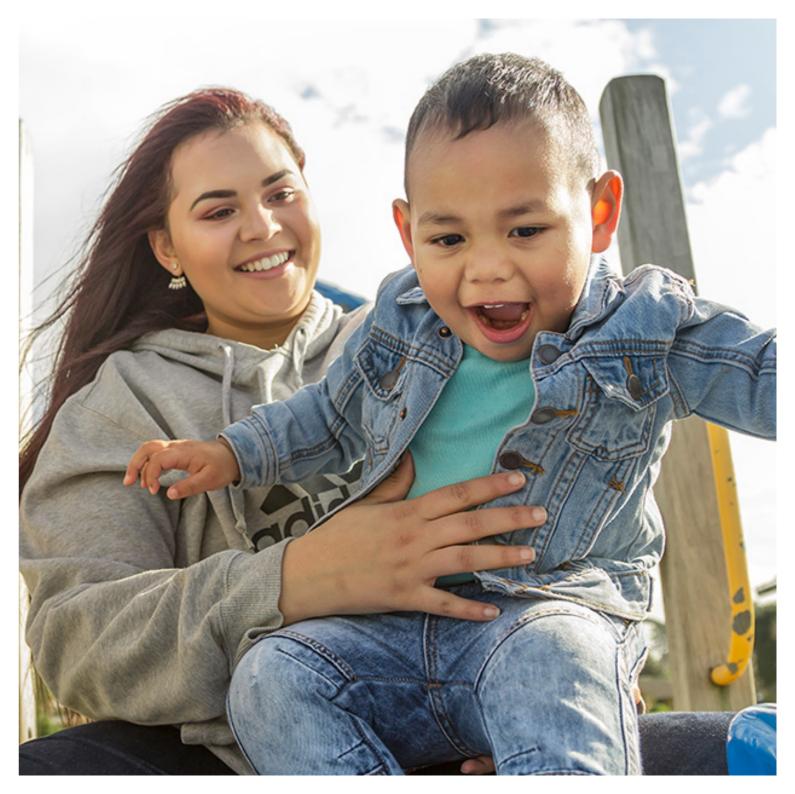
1,604 Tamariki were in Early

Learning Centres

504

Teachers and educators worked with children





ENHANCING THE MANA OF CHILDREN AND WHANAU, **THROUGH RELATIONSHIP AND CONNECTION**



Our social services have made a significant difference to the tamariki, rangatahi and whānau that we have worked with across the motu. For those affected by family harm, we managed to reach 621 tamariki and caregivers through our family violence programmes across New Zealand in 2020/2021.

We work in partnership with the police in South Auckland, to advocate for tamariki and rangatahi when there is an incidence of domestic violence. Our staff ensure that the child has a voice, and their needs are considered throughout the process.

An evaluation of our LEAP service, which is a trauma-informed social work service for whānau and tamariki, has shown for every dollar spent \$18 was delivered of social value to Aotearoa. The ImpactLab evaluation also showed the real impact on whānau, including preventing children coming into care, reducing family violence and increasing family cohesion. We accomplished this mahi because we built rapport and partnership with our whanau and focussed on the things that matter most to them.

The rangatahi who we care for, in our Foster Care Programme, Specialist Group Homes or Te Poutama Ārahi Rangatahi Residential Home have achieved significant successes in areas such as strengthening their relationships with their whānau, in understanding their whakapapa, achieving in education, excelling in sports and, for those ready to be independent, setting them up for success in adult life.

Increasingly, we have been able to continue to support some of these rangatahi when they go back to live with their whānau. We maintain relationships with the rangatahi and we are there for their whānau if they have any questions

or need any help.

Barnardos Child and Family Services continue to build relationships and help tamariki, rangatahi and whānau we work with, to ensure that they can live healthy and safe in Aotearoa so that they can thrive.

"What I love about working for Barnardos is that we can influence change for our tamariki and whānau in a manner that honours their mana and their moemoeā. We provide support to tamariki and whānau through a variety of ways, from playgroup for our Home Based educated tamariki, supervised contact or developing plans to address their needs through our LEAP programme." Joan-Ella, Service Manager for Child and Family Services

"(0800 What's Up counsellor) made my night. I was suicidal but I have learnt to keep it simple. I moved away from family, but a chat to (a counsellor) makes me believe that people care. Thanks again for listening and providing advice." Anonymous caller, 0800 What's Up

"I have a passion for supporting rangatahi and working with them means I get to see them grow, learn new experiences and help them gain new opportunities that will set them up for a positive future."

Moana, Residential Youth Worker. Specialist Group Home

During 2020/2021

25,511

Total number of children. young people and caregivers were helped through our face-to-face CAFS services

97%

Of clients reported being very satisfied or satisfied with the service they received from Barnardos

91%

Of parents and caregivers reported that after leaving our services they were more able to provide a safe, healthy, nurturing home for their tamariki

Number of people Barnardos helped to deal with the impact of family violence and abuse

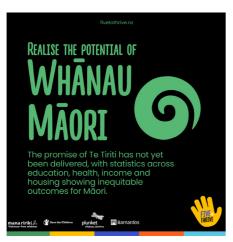
ADVOCACY

Standing strong for the rights and wellbeing of all children in Aotearoa



Our Barnardos whānau want our communities to be thriving and happy for children and families so they have what they need to build joyful and connected lives. However, for decades, successive governments have neglected key services like public housing and income support that help low income families build the lives they want to lead. Held back by low incomes, high rents, and insecure work, more and more of our whānau are being pushed into poverty.

Barnardos was at the forefront of the multi-agency 'Five to Thrive' coalition, designed to help alleviate the significant income gap for struggling families on benefits. Therefore we welcomed the government's announcement in its 'Wellbeing Budget' for a once in a generation increase in benefits. However, while those increases will go some way to tackling New Zealand's growing income inequality, it won't make enough of a difference for



those children and families living in the deepest poverty, especially as the increases will not take effect until 2022.

In addition to its work on the budget, Barnardos wrote a number of submissions during the year to Select Committees related to issues such as harmful digital communications, financial assistance for caregivers and benefit sanctions for parents of young children. Barnardos also continues to participate on a number of reference groups, to influence policy and practice. This includes, the MoE, Early Childhood Advisory Committee (ECAC), Oranga Tamariki Workforce Development Group and Subject Matter Expert Group on support to caregivers.

We had use the voices of 5,000 children and young people we met in the Family Breakdown Assessment Service, to provide insights into the impact of COVID and the rise of parental and youth homelessness. These insights have given NGOs and government



partners a better understanding of what young people need.

We also ran a poll on our 0800 What's Up counselling service website, asking tamariki and rangatahi how they felt about the upcoming election in 2020. The majority of young people responded with, "I wish I could vote".

Our Barnardos staff are also advocates within their own communities. One staff member participated in the first ever Barnardos Footsteps to A Brighter Future Campaign, and ran the Abel Tasman National Park track to help raise awareness of family harm and fundraise for the initiative in an astonishing 10 hours and 20 minutes. Barnardos continues to help and advocate for the tamariki and rangatahi of New Zealand so that they can shine bright and thrive in safe and healthy living environments.

FEEDBACK

From those who use our services as well as our Barnardos whānau

"This year the children challenged themselves, learnt how to keep themselves healthy and fit, and built resilience to the continuing changes of COVID-19."

Debbie, Home Based Visiting Teacher

"I really struggled at school before I came to the residence and got in lots of trouble. At the residence school, I have been able to achieve a lot of NCEA credits...I should get my NCEA level one before I leave the residence."

Resident, Te Poutama Ārahi Rangatahi

"Being part of a charity, that has a wraparound response to whānau need is exciting and life changing for the families we work with. When we see a family struggling with parenting issues at our Parenting Through Separation programme, or during supervised contact services, we can interlink them over to our LEAP team for a home based intervention so that they can receive the support they need to be the best caregivers for their tamariki."

Sarena, Service Manager for Child and Family Services

"It's great see centre thriving again [after COVID-19]. And to see kaiako relaxed and having fun with tamariki. I am proud to promote the centre because they support not only our children but also us as a whānau."

Raewyn, Parent, Ōtara, Early Learning Centre



Summary Financial **Statements**

Whakarāpopototanga Tauākī Pūtea

Statement of Comprehensive Revenue and Expense For the year ended 30 June 2021

Revenue

Revenue from Non Exchange Transactions Ministry of Education Oranga Tamariki and Ministry of Social Development Funds Raised by Barnardos Other Grants & Income

Revenue from Exchange Transactions

Parent Fees Other Income Interest from Investments Fair Value Gain / (Loss) on Investments

Total Revenue

Expenses

Employees Administration Occupancy Fundraising Service Delivery **Depreciation & Amortisation** Impairment Loss

Total Operating Expenses

Total Operating Result

Total Comprehensive Revenue & Expense



2021	2020
\$'000	\$'000
17,865	18,363
21,404	20,123
7,274	6,097
3,146	3,211
2,602	2,334
98	188
85	242
620	(37)
53,094	50,521
53,094	50,521
53,094 37,949	50,521 38,208
37,949	38,208
37,949 4,229	38,208 4,373
37,949 4,229 3,327 1,761 2,649	38,208 4,373 2,926 1,633 2,773
37,949 4,229 3,327 1,761 2,649 1,428	38,208 4,373 2,926 1,633 2,773 1,394
37,949 4,229 3,327 1,761 2,649	38,208 4,373 2,926 1,633 2,773
37,949 4,229 3,327 1,761 2,649 1,428	38,208 4,373 2,926 1,633 2,773 1,394
37,949 4,229 3,327 1,761 2,649 1,428 1,634	38,208 4,373 2,926 1,633 2,773 1,394 175
37,949 4,229 3,327 1,761 2,649 1,428 1,634 52,977	38,208 4,373 2,926 1,633 2,773 1,394 175 51,482

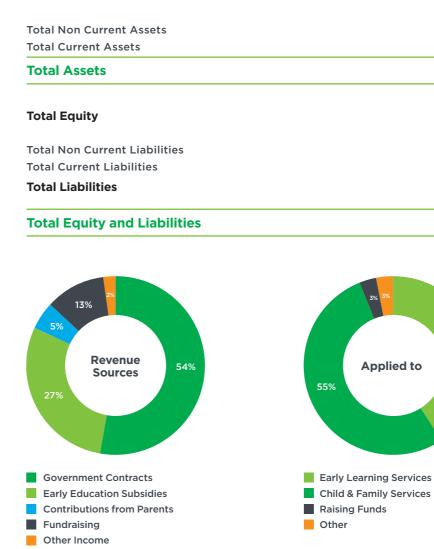
Statement of Changes in Equity For the year ended 30 June 2021

	2021 \$'000	2020 \$'000
Opening Accumulated Funds	20,598	21,559
Total comprehensive revenue and expense	117	(961)
Closing Accumulated Funds	20,715	20,598

Summary Statement of Cash Flows For the year ended 30 June 2021

Closing cash and cash equivalents carried forward	6,770	5,207
Net increase in cash and cash equivalents	1,563	1,676
Opening cash brought forward	5,207	3,531
Net increase in cash and cash equivalents	1,563	1,676
Net cash flows applied to investing activities	(1.334)	516
Net cash flows from operating activities	2,907	1,160
	\$'000	\$'000
	2021	2020

Summary Statement of Financial Position as at 30 June 2021



2021	2020
\$'000	\$'000
17,448	18,412
9,567	8,895
27,015	27,307
20,715	20,598
20,715	20,598 88
116	88



Notes to the Financial Statements For the year ended 30 June 2021

1. Reporting Entity

The financial statements of Barnardos New Zealand (Barnardos) for the year ended 30 June 2021 were authorised for issue in accordance with a resolution by the Board on 26 August 2021.

Barnardos is a public benefit entity for the purpose of financial reporting in accordance with the Financial Reporting Act (2013). Its registered office is at 100 Tory Street, Wellington, New Zealand. Barnardos is a Society incorporated under the Charitable Trusts Act 1957 and incorporated in New Zealand, Barnardos is a registered Charity under the Charities Act 2005 in New Zealand where it is domiciled.

2. Summary Financial Statements

The summary financial statements have been extracted from the full financial statements of Barnardos. The summary financial statements comply with PBE FRS 43: Summary Financial Statements. The summary financial statements cannot be expected to provide as complete an understanding of the financial performance and financial position of Barnardos as the full financial statements. No information extracted from the full financial statements has been restated or reclassified.

The functional and presentation currency for these financial statements is New Zealand Dollars rounded to the nearest thousands of dollars.

A set of the full financial statements, prepared in accordance with Tier 1 Public Benefit Entity Standards, can be obtained by contacting the Chief Financial Officer, Barnardos New Zealand, PO Box 6434, Wellington 6141.

The full financial statements which were authorised for issue by the Board on 26 August 2021 have been audited by EY who issued an unqualified opinion with no explanatory paragraphs dated 26 August 2021.

3. Contingent Liabilities

A Royal Commission of Inquiry into Historical Abuse in State Care and in the Care of Faith-based Institutions was established by the Government on 12 November 2018. The work of the Inquiry commenced in 2019 and will continue for a number of vears.

The Inquiry's definition of 'state care' covers care facilities and early childhood education. During the period of time under examination by the Inquiry, Barnardos was contracted to the Government to provide care services on behalf of the Government, and also provided early childhood education, so may potentially be required to engage with the Inquiry.

The Inquiry is empowered to look into abuse alleged to have happened in state care settings over the 50 year period from 1 January 1950 to the end of 1999. Although the Inquiry may make findings of fault, it has no power to determine the civil, criminal. or disciplinary liability of any person.

Whilst Barnardos currently has had no formal complaint made against it resulting from the publicity generated by the Inquiry, it is possible complaints may emerge. Even if they did, there is uncertainty as to whether liability will rest with the state or the care provider for any financial compensation.

4. Contingent Assets

There are no contingent assets as at 30 June 2021 (2020: \$Nil).

5. Events Subsequent to Balance Date

There have been no events subsequent to balance date that require disclosure.



Independent Auditor's Report

To the members of Barnardos New Zealand Incorporated ("Barnardos")

Opinion

The summary financial statements on pages 19 to 22, which comprise the summary statement of financial position as at 30 June 2021, the summary statement of comprehensive revenue and expense, summary statement of changes in equity and summary statement of cash flows for the year then ended, and related notes, are derived from the audited financial statements of Barnardos for the year ended 30 June 2021.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, in accordance with FRS-43: Summary Financial Statements issued by the New Zealand Accounting Standards Board.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required for full financial statements under generally accepted accounting practice in New Zealand. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 26 August 2021.

Board Members' Responsibilities for the Summary Financial Statements

The Board Members are responsible on behalf of the entity for the preparation of the summary financial statements in accordance with FRS-43: Summary Financial Statements.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised): Engagements to Report on Summary Financial Statements.

Other than in our capacity as auditor we have no relationship with, or interest in, the entity.

Partners and employees of our firm may deal with Barnardos on normal terms within the ordinary course of trading activities of the business of Barnardos. We have no other relationship with, or interest in, Barnardos.

Ernet + Young

Chartered Accountants Wellinaton 26 August 2021

GOVERNMENT FUNDING SUBSIDIES FOR THE YEAR ENDED 30 JUNE 2021

In accordance with the Ministry of Education requirements, we report the following:

Centre / Network	Low Socio Economic	Special Needs	Isolation	Language	Total
Auckland Central South	6,596	5,727	-	-	12,323
Huia - Gisborne	2,625	2,277	-	-	4,902
Manawatu	10,391	8,948	-	-	19,339
Southland Two	4,917	4,267	-	-	9,184
Upper South	-	-	88	-	88
Wellington Tahi	6,458	5,605	-	-	12,063
Clendon	43,398	20,239	-	-	63,637
Cranwell Park	4,554	3,907	-	-	8,462
Cromwell	-	-	3,110	-	3,110
Hastings	38,811	14,944	-	-	53,756
Hornby Pasifika	23,181	10,706	-	4,399	38,286
Kaikōura	-	-	3,110	-	3,110
Māngere	59,595	22,956	-	-	82,551
Manurewā	45,129	17,387	-	-	62,517
Ōtara	62,989	29,436	-	-	92,425
Palmerston North	9,651	8,335	-	-	17,985
Porirua	23,799	9,168	-	-	32,967
Te Puna Oraka	19,181	8,856	-	-	28,037
Turua	6,576	5,683	-	-	12,259
Wainuiomata	14,704	6,789	-	-	21,493
Total	382,555	185,230	6,308	4,399	578,422

Equity funding was used in the following ways:

- To provide additional resources and equipment, to support the provision of learning environments that meet the local needs of the community in which the service is placed.
- To provide our kaiako with ongoing access to professional learning and

development that supports them to improve practice when working with our tamariki.

 To attract highly capable kaiako in areas of isolation or where tamariki and whānau require additional wrap around support. The use of this funding enables Barnardos Early Learning to deliver to the unique needs of each community and provide all our tamariki with the strong foundations for the future.

OUR WHĀNAU OF SUPPORTERS

Barnardos New Zealand would like to thank all 19,768 of our supporters who helped us make a difference for children in Aotearoa this year. Whether you're an individual, family, community group, business or trust, we treasure our relationship with you and appreciate all you do to support our work.

Fundraising is a vital stream of income for Barnardos and vour contribution is incredibly important.

While most of our services receive government funding, this income does not cover the full cost of providing all of our services. We therefore rely on your generosity to ensure that children and families receive the support they need.

Our supporters also allows us to run services that do not receive government support and to innovate and develop new programmes. It means we can advocate for systematic change and for the rights and wellbeing of children and young people.

Thank you to each and every one of

you. While we can't list you all, you're all valued members of the Barnardos whānau.

The programmes, children, young people and whānau we work with benefit immensely from your generosity and support.

From our team of supporters

"I believe it is important to nurture and support those children living in NZ that need assistance and/or protection as soon as we can. The earlier the better. For me, Barnardos are the best organisation we have to do that. That's why I support you. Thank you."

Anonymous supporter

"After hearing that the service has literally saved lives, it was obvious to us that we needed to continue to support this vital community service for the long term. As a parent, knowing that there is a free service like this with trained counsellors to talk to our youth about absolutely anything at all, and given the huge challenges they face in today's world, it helps to give me peace of mind."

Bryce Marsden, Chief Executive, Milford Foundation

Other Partners

AMC Commercial Cleaning	Jones Foundation	
ANZ New Zealand Staff Foundation	Kiwi Gaming Foun	
Aotearoa Gaming Trust	Marlborough Distr	
BayTrust	Maurice Carter Ch	
Christchurch Casinos Charitable Trust	Ministry of Social - Community Cap	
Clyde Graham Charitable Trust	Resilience Fund	
Eastern & Central Community Trust	Nelson City Counc	
Farina Thompson Charitable Trust	New Zealand Com Trust	
Foundation North	New Zealand Com	
Glenice and John Gallagher Foundation	Nikau Foundation	
Hawke's Bay Foundation	Pelorus Trust	
Holdsworth Charitable Trust	Sutherland Self He	
Hutt Mana Charitable Trust	The David Ellison	
ILT Foundation	The Kingdom Fou	
Jennifer Smith Family Trust	The Sunrise Found	
Jenniner Jinitti Fallilly Trust		

Corporate and Philanthropic Partners



NZ Lottery Grants Board _otto

mediaworks





"The Lion Foundation focuses on having the maximum impact in the communities we serve. We are extremely pleased to support Barnardos who are committed to making a real difference in the lives of children and their families across New Zealand."

Tom Smith, National Grants Manager, The Lion Foundation "Barnardo's whānau and child-centered approach means tamariki and their families are empowered to help inform their own care plan. Ensuring they get the right support for their needs, when they need it."

Leighton Evans, Chief Executive. Rātā Foundation

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land Community Growth

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nd Self Help Trust d Ellison Charitable Trust

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The Trusts Community Foundation
Thomas George Macarthy Trust
Transpower
Trust House Foundation
Trust Waikato
Whanganui Community Foundation
Whanganui District Council



"This resident home is the best home I have been in. I don't have to run away because the staff trust me. If I feel like running away, I can talk to staff about it, without having to do it. They don't lock me up, all they want is for me to be safe. Having someone that can trust me and care for me is the best feeling in the world."

Young person, Specialist Group Home in Auckland