



Barnardos
Aotearoa

2025 Annual Report

Pūrongo ā-tāu

Financial Statements and
Statement of Service Performance



Kia eke ai te hunga taitamariki ki ngā rangi tūhāhā





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Our moemoeā
**An Aotearoa
New Zealand
where every child
shines bright**

Ngā tamariki

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Message from our Board Chair and Chief Executive Officer

**Ko te pae tawhiti, whaia kia tata
Ko te pae tata, whakamaua kia tina**

We must draw ourselves nearer to those lofty goals and ambitions that we hold for ourselves, while also ensuring we conquer those immediate goals in our grasp.

At Barnardos Aotearoa, we have the privilege of walking alongside tamariki, rangatahi, and whānau who show extraordinary strength, often while facing real challenges. Housing instability, poverty, family violence, mental distress, and inequity remain daily realities for far too many families in Aotearoa. And yet, in every community we serve, we see mana, resilience, and care that humble and inspire us.

The strength of these whānau has been front of mind for the Barnardos team this year, through every decision, every challenge, and every moment of hope.

Their resilience is often not enough on its own to drive long-term change, and we therefore remain deeply concerned about the plight of many tamariki in Aotearoa. Every day, we hear directly from whānau about the increased hardship they are facing, and we see it echoed in news headlines and reports from across the motu. As services close or scale back, the needs are only growing. The risk is that tamariki fall through the cracks, and the long-term consequences of that will be felt for years to come in the lives of these tamariki and their whānau.

This last year has also been an especially challenging one for Barnardos.

Like many in the social sector, we've had to navigate deepening financial pressures. We are facing a reduction in funding from Government from 1 July 2025, and continue to operate with an operating deficit, despite making significant savings and operational improvements. These realities have asked a lot of our people.

We undertook several significant restructures. The first of these in 2024 saw the downsizing of our back-office support staff. In 2025 we launched Reset 2025 – Standing Strong, a deliberate and values-

driven process to ensure Barnardos remains financially sustainable and mission-strong for generations to come. It's about acting now to protect the vital services tamariki, rangatahi, and whānau need today and long into the future.

This has meant facing hard decisions, from saying goodbye to some amazing kaimahi, reducing some of our service offerings, and closing one of our Early Learning Centres in Te Rapa.

We want to acknowledge the impact of those changes especially on our people. To each and every Barnardos kaimahi: thank you for the work you have done and continue to do. Your unwavering commitment to the children and families you serve, through uncertain times, is at the heart of everything Barnardos stands for.

The changes we have made will not be enough on their own. And those we serve, and others need more from us. Over the last year, Barnardos has been proactively pursuing new income streams, while strengthening existing financial contributions from our early learning services and fundraising. We are pleased with progress in both areas – the financial contribution this year from our Barnardos

Early Learning is almost double the previous year.

We also want to recognise and thank John Allen, our outgoing Board Chair, who stepped down this year after being appointed New Zealand's Chief Ombudsman, a well-deserved honour. John has provided extraordinary leadership through some of Barnardos' toughest times. His unwavering support, wise counsel, and deep belief in the importance of our mission have helped guide us through. We are deeply grateful for his service.

There have been powerful moments of hope and progress over the year. The Government's decision to reverse planned funding cuts to What's Up, Barnardos' helpline and lifeline for thousands of



Tamariki from our Māngere Early Learning Centre at Māngere 275 Day.

tamariki and rangatahi, was a deeply appreciated and positive boost for children and young people in need.

In the new year, rangatahi at Te Poutama Ārahi Rangatahi, our therapeutic residential treatment programme for boys with at-risk behaviour, will see Te Whare Wānanga built, a learning house for rangatahi. This is a major milestone that couldn't have happened without the incredible support of our partners, including Rātā Foundation, NZCT, and Wayne Francis Charitable Trust, private donors, the community and our kaimahi.

We were proud to welcome three extraordinary New Zealanders to the Barnardos whānau as part of our new Ambassador programme: Sir Ashley Bloomfield, Karl Chitham, and Amelia Kerr. Each brings a powerful platform, a personal connection to our kaupapa, and a shared vision for a more equitable, compassionate Aotearoa. Their support lifts us and amplifies the voices of the children, whānau and communities we serve.

On the back of the ongoing work of our people, we expect to see an improved financial position in the coming year with a reduction in the deficit.

All these are hopeful signs that positive change is coming.

Barnardos Aotearoa remains here today, tomorrow, and for as long as we are needed. But we also know the path forward must be a collective one. It will take kotahitanga (unity) across Government, iwi,

community organisations, business, schools, and more to truly create the communities, support, and opportunities our children deserve.

To all our donors, partners, and supporters: thank you. Your generosity, belief, and care have sustained us this year. We simply couldn't do what we do without you.

Ngā mihi nui,



James Te Puni
Chair,
Barnardos Aotearoa



Matt Reid
Chief Executive Officer,
Barnardos Aotearoa

Report from our Kaihautū



Strengthening the foundations for living our Te Tiriti commitments

The year 2024 served as a crucial development year for Barnardos Aotearoa, strengthening essential groundwork for stepping up our Te Tiriti commitments through the Tīrama programme approach planned for 2025/26. The appointment of a new Kaihautū marked the beginning of this preparatory phase, establishing the leadership foundation needed to guide the organisation towards deeper, more systematic expression of one of our core Pou - living our Te Tiriti commitments.

Throughout this foundational year, we implemented key building blocks for the Tīrama approach. Improvements in Māori staff data collection, and closer collaboration with the data insights team on whānau outcomes, provided essential baseline work to inform an evidence-based approach. Understanding where we are has been critical preparation for where we need to go.

Enhanced support and communication with He Puawai Pounamu, Barnardos' Māori Strategic Advisory Roopu, represented vital relationship-building. My growing collaboration with this team provided important insights into what works, what needs refinement, and how partnership principles can be most effectively embedded across Barnardos Aotearoa.

Our development and submission of a position on the Treaty Principles Bill demonstrated Te Tiriti commitment in

tangible terms. Standing up for our values is part of who we are - we must continue to embody our words, not just speak them.

Ongoing iwi relationship development remains challenging, as many iwi develop their own social service offerings. We have trialled working with local pūrākau and narratives while acknowledging mana whenua within early learning centres as signs of respect. These early connections establish trust and understanding that could support more ambitious partnership initiatives ahead.

The Reset 2025 process integrated Māori development under my leadership, with the cultural capability and capacity-building initiatives of Tīrama providing clear focus for this team.

As 2024 concluded, it is clear we needed this time to prepare Barnardos Aotearoa for a genuine step-up in living our Te Tiriti commitments. Foundations have been laid, I am developing a team, and the pathway is clear for Tīrama to guide us into a new era of Treaty partnership. The real transformation is coming. This is an exciting challenge.



Atawhai Tibble,
Ngāti Porou, Tuwharetoa,
Raukawa
Barnardos Aotearoa Kaihautū

Barnardos Aotearoa by the numbers

27,423

tamarki, rangatahi, and caregivers supported across Barnardos Early Learning, Care and Community and Social services.

12,164

phone calls and chats answered through What's Up helpline.



5,181

referrals to our Family Breakdown Assessment Service.

98%

of whānau reported being satisfied or very satisfied with the service they received from our community and social services.

2,074

tamariki enrolled in our Barnardos Early Learning services.

683

tamariki were offered fee exemptions in our Barnardos Early Learning centres to support attendance when families need us most.



84

children were supported by Barnardos' care services.



1,741

children and their caregivers were supported by Barnardos' safety programmes.

A year with Barnardos Aotearoa

July



Barnardos celebrates 55 years of supporting more than half a million tamariki, rangatahi, and whānau in Aotearoa with a special birthday at our Māngere site.

Barnardos Aotearoa is proud to be the new provider of the Children and Women's Safety Programmes in Gisborne.



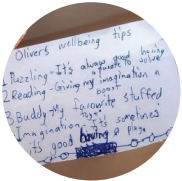
Our community enquiry with the Māngere community kicks off.

Barnardos Aotearoa acknowledges the importance of the final report from the Royal Commission of Inquiry into Abuse in Care.



Our Intensive Wraparound Service facilitator, Romano Tikotikoca, is recognised as one of Tairāwhiti Men of Year for his amazing dedication to supporting both the Fijian community and ensuring tamariki and whānau thrive.

September



Children from across the motu share their wellbeing tips with What's Up for Mental Health Awareness Week.

October



Hon Karen Chhour, Minister for Children and for the Prevention of Family and Sexual Violence visits Te Poutama Ārahi Rangatahi, one of our care whare.



Madison Dick-Naqova, one of our fantastic kaiako (teachers), shares how losing her hearing in one year at 16 shaped her approach to teaching.



Kite flying, jet boating, treasure hunting and more – our Active Dads programme runs a community initiative in Nelson, Blenheim, and Marlborough for dads and their tamariki.



Scan the QR codes to learn more.

We roll out ENGAGE across all Barnardos services – a practical, evidence-based programme that supports tamariki to build self-regulation skills through play.



The Hurricanes rugby team and the Wainuiomata Rugby club gets busy improving the outdoor space of our early learning centre in Wainuiomata.



Tamariki engaged with Barnardos services celebrates Christmas at Parliament with a special Santa Claus, aka Hon Chris Hipkins, thanks to the NZ Labour Party.



Tamariki across the country receive Christmas gifts thanks to the generosity of incredible businesses and their committed staff, partners, and community groups.



A flourishing maara kai (food garden) is set up to supply free kai for whānau and tamariki in Whangārei.

January

Barnardos Aotearoa apologises to the survivors of any physical, emotional, and sexual abuse while in Barnardos care services.

We welcome the announcement from the Government to reverse funding decision that were set to put our What's Up counselling helpline at risk of closure.



Scan the QR codes to learn more.

August

Barnardos makes an oral and written submission to the repeal of Oranga Tamariki Act 7AA.

Barnardos Aotearoa welcomes our new Kaihautū, Atawhai Tibble (Ngāti Porou, Ngāti Tūwharetoa, Ngāti Raukawa).



A spectacular mural at a Gisborne skatepark is the winner in a competition to raise awareness of our counselling service, What's Up.

Our newly refurbished early learning centre in Turua licenced for 55 tamariki opens on time and on budget. Huge thanks to the local community for their support, donations, and in-kind labour.



Our coffee group for survivors of family violence appears on Seven Sharp.

Nearly 300 Barnardos staff across Aotearoa have completed Te Ara Whakamana training this year – a culturally grounded, strength-based approach that equips us to better support tamariki, rangatahi, and whānau through mana-enhancing, Aotearoa New Zealand-based practice.

November



Tamariki from Tui Glen School join us for our Expo Progress with Purpose and Annual General Meeting at the Dowse Museum.



Over 100 staff from Cello, our new Principal Partner, roll up their sleeves to create a safe, vibrant space for our tamariki at our Porirua Early Learning Centre.



On White Ribbon Day, Barnardos speaks on Breakfast (TVNZ) about the alarming statistic that 1 in 7 children grow up in a violent home.

December

Barnardos offers a new service in the Waikato to provide wraparound support to young survivors of sexual assault resulting in mental injury through a new ACC contract.

Barnardos welcomes regulatory review of Early Childhood Education (ECE). The review's recommendations respond to our call alongside other sector leaders for clearer regulations, improved transparency – including about the use of public funding - strong working relationships with regulators, and ensuring that the necessary regulations directly relate to quality outcomes for tamariki.

February

The Government's reversal on What's Up funding is a win, but it highlights a bigger issue: who is funding the vital prevention work that keeps tamariki safe, and out of state care? Read Barnardos CEO Matt Reid's opinion piece.



We launch our Brighter Futures Challenge – a fundraising trek that will take participants along the iconic Great Wall of China in October 2025, all while raising funds to support our What's Up helpline.

We proudly launched our new Community Fundraising programme, empowering supporters to become Changemakers for tamariki and whānau. The initiative includes a dedicated website and toolkit to support individuals, schools, and groups to fundraise in their own way.



Paddy Payne cycles from Picton to Bluff to raise funds for Barnardos' Sarah Lilli fund to help children involved with activities or experiences they wouldn't otherwise have.

Our Māngere community inquiry project report is completed. Read more on page 17.

A year with Barnardos Aotearoa

March



Southern Stars Charitable Trust holds Big Kids Day Out to fundraise and promote What's Up.



Foster Care Excellence Awards, organised by Caring Families Aotearoa, recognises Letitia Dowie-Lewis, a former Barnardos foster caregiver who has supported around 60 tamariki over 35 years



Baddworxx BMX event in Devonport partners with us to promote our What's Up helpline.

We open our refurbished Early Learning Centre in Palmerston North, thanks to The Lion Foundation's generous gift, reinforcing our ongoing commitment to tamariki, rangatahi, and whānau in the Horowhenua and Manawatū regions. Our team hosts an open day to connect with the community.



April

Barnardos calls for more efforts to eradicate child poverty in Aotearoa.



Scan the QR codes to learn more.



Our partner Ricoh organises a successful Golf Day, raising close to \$20,000.



Newlands Intermediate School, in collaboration with Collective First National Real Estate, places signs around the school to continue to raise awareness about What's Up.

We welcome our new partnership with 2degrees. As part of this collaboration, 2degrees has generously donated 25 refurbished phones to go to rangatahi impacted by family breakdown, ensuring they have the tools to stay connected with their youth coaches, support services, and appointments.

May



Our team in Tairāwhiti welcomes MP for East Coast, Dana Kirkpatrick.



What's Up Team Leader, Dharshana Ponnampalam, joins The Parent Squad podcast to talk about the importance of having someone safe to talk to.



Tamariki at Pakuranga centre visit their local marae, Te Tahawai. Read more.



June



Tamariki at our Clendon centre welcome furry visitors. Thanks to Bark NZ, children learnt how to stay safe around dogs in their community.



An opinion piece in The Spinoff from Barnardos Chief Operating Officer, Heather Taylor, explains why the ECE funding review is a rare chance to design a system that works for every family.





“Our relationship with Barnardos has evolved significantly beyond that of a traditional network services provider into a true strategic partnership. This transformation reflects our deep commitment to supporting organisations that make a real difference in the lives of New Zealand’s children and families. Barnardos’ vital work in child protection, early childhood education, and family support services aligns perfectly with Cello’s vision of using technology to empower organisations that create positive social change.”

- Cello

Our Ambassadors: Champions for tamariki

In 2024/25, we were proud to welcome three extraordinary New Zealanders into the Barnardos whānau as official Ambassadors: Sir Ashley Bloomfield, Karl Chitham, and Amelia Kerr.

Each brings a unique voice, passion, and platform to champion the wellbeing of tamariki and whānau across Aotearoa. Together, they amplify the stories and needs of children, help raise awareness of the challenges families face, and inspire communities to support our mahi.

Our Ambassadors embody Barnardos' values – standing with tamariki, embracing strength and resilience, and working tirelessly for a more equitable future. Their support has been invaluable as we deepen our impact, broaden our reach, and strengthen connections across the motu.

We look forward to growing this programme in the years ahead, building on the powerful partnerships these Ambassadors represent.

Sir Ashley Bloomfield - Public health champion and advocate for equity

Sir Ashley Bloomfield is one of New Zealand's most trusted public figures, best known for leading the country's COVID-19 health response with clarity, compassion, and calm. A former Director-General of Health, Sir Ashley has long championed equity in public health and wellbeing. As a Barnardos Ambassador, he brings deep understanding of systemic challenges and a commitment to ensuring every tamaiti in Aotearoa has the chance to thrive.

"We know child poverty and inequity remain significant challenges in Aotearoa, but we've also shown time and again that when we come together with purpose and determination, we can overcome them. Barnardos isn't just delivering essential services — it's shaping a future where every child gets a fair go. I'm excited to be part of that journey."

- Sir Ashley
Bloomfield



Amelia Kerr - International cricketer and mental health advocate

Amelia Kerr (also known as Melie) is a world-class athlete who has represented Aotearoa on the international cricket stage since the age of 16. Off the field, she's been open about her own journey with mental health and is a powerful advocate for wellbeing, especially for young people. As a Barnardos Ambassador, Amelia brings authenticity, courage, and a deep belief in the importance of early support and strong communities for our tamariki.

"I've been incredibly lucky in my life – surrounded by love, family and opportunity – but I've still hit the lowest of lows. I know what it's like to feel alone, to doubt yourself, and to struggle with anxiety and depression. That's why joining Barnardos feels so right. It's my turn to give back – to stand alongside our tamariki and rangatahi, and help make sure they know there is hope, and that better days are ahead."

- Amelia Kerr



Karl Chitham - Creative leader bridging culture and community

Karl Chitham ONZM (Ngā Puhi, Te Uriroroi) is a respected curator, writer, educator, arts leader and the Director of the Dowse Art Gallery with a strong commitment to creating spaces where young people feel seen, supported, and inspired. A former secondary school teacher, Karl understands how vital wraparound support is – having witnessed Barnardos' impact on his own whānau. His journey from “a place that was not aspirational to a place where anything is possible” fuels his dedication to helping tamariki and rangatahi realise their potential.

“While it may seem an unusual pairing, both Barnardos and the Arts share a commitment to social change, promoting wellbeing, breaking down barriers, shifting perspectives, and inspiring the next generation to thrive. Barnardos is one of those organisations that makes a difference in people’s lives. The team live the values and cares deeply about the impact they can make for families and children and I am thrilled to be a part of such an inspiring kaupapa.”

- Karl Chitham



In the media

Scan the
QR codes
to learn more.



Watch Sir Ashley Bloomfield on Breakfast.



Watch Amelia Kerr on Seven Sharp.



Read Karl Chitham's opinion piece about how creatives can help make societal change.

“We are truly delighted to be partnering with Barnardos Aotearoa in the best way we know how: by providing our time and skills to help your vital initiatives thrive. Our franchisees play an important role in serving their communities, and they were unanimous in their belief that helping local tamariki and rangitahi is the most meaningful way to strengthen those community bonds. We look forward to a meaningful and productive collaboration that will amplify Barnardos' incredible work.”

- Logan Sears, CEO, Franchised
Businesses Limited.

Anjali's story with Te Korowai Mokopuna

Behind Anjali's petite figure and quiet presence lies immense strength, determination, and deep care. She is a woman who should never have known violence – but for 17 years, she did.

Anjali grew up in India in a loving home, earning a degree and dreaming of freedom. But after her parents arranged a marriage to Hassan, her life changed overnight. Within days of their wedding, Anjali realised she had married a man who would become controlling, cruel, and violent.

Despite her efforts to reach out, social and cultural pressure kept her trapped. "Twice I tried to go to my mum... but the pressure was so big. It's a cultural thing, and it's stupid," she says.

When the family moved to New Zealand, Anjali hoped the distance and fresh start would help, but as soon as she and her son arrived, she realised nothing had improved.

Away from family support, the abuse escalated to physical and sexual violence. Hassan knew how to hurt her without leaving visible marks.

From there on, it became a real journey of survival for Anjali.

Anjali's inner strength and resourceful attitude grew as she started implementing strategies to keep herself and her son safe – she joined a gym to have access 24/7 to a shower, blocked her bedroom door with

heavy furniture at night, and it became the new normal to sleep in her car or at the laundromat.

Despite calling the police a few times, Anjali felt trapped. The fear of what would happen to her or her son if she tried to leave was greater than the fear of the daily abuse. And where would she go? Anjali had no money – almost everything she had earned was in a joint account, she had no family close and only one friend who had already helped once.

"It was survival mode because I wanted to be there for my son."

"When a woman wants to leave, she doesn't understand the system and rules, because she is broken. That feeling of support, that everything will work out, that reassurance, it's crucial."

Everything changed for Anjali when she met Kim, a Barnardos Aotearoa social worker based at the Barnardos Early Learning Centre (ELC). Kim was part of Te Korowai Mokopuna, a unique Barnardos service fully funded by generous Kiwis that integrates early learning and social work to provide holistic, wraparound support. At selected Barnardos ELCs, kaimanaki whānau workers like Kim offer needs-driven assistance to whānau facing complex challenges—giving families the support they need, when they need it most.

"Kim was the spark in my life," Anjali says. "Kim helped me step by step. She gave me time to express myself. She is a good listener. The way she guides me, it's like a new born child and they know that a mum is

a safe space. That is what I felt and I knew it would work."

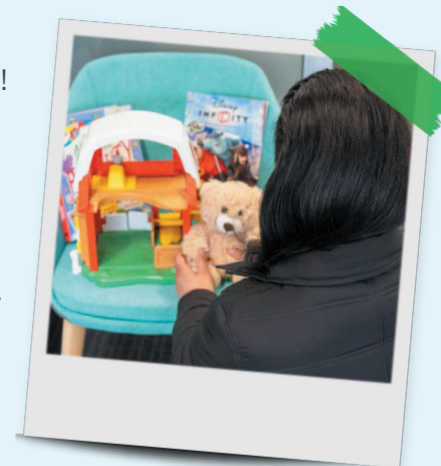
Together, they planned Anjali's escape. In secret meetings at bus stops and carparks, Kim supported Anjali to build confidence and navigate complex systems. After months of planning, confidence building and emotional support, Kim received a call – Anjali had packed her bag and talked to her son. She was ready to leave.

Kim stood by Anjali every step of the way: helping her find safe accommodation, access financial support, receive counselling, and reunite with her son in a violence-free home. "If it wasn't for Kim and Barnardos, I would have gone back. It all seemed too hard."

Today, Anjali is rebuilding her life. She's working on her healing, planning for a future she never thought possible.

"I am very happy with my choice. I have a lot of freedom in my body. And when I come home and look around, and it's locked and it's just me and my son there, in a safe place, I'm good. I can plan a day and my future. I never realised I had so much space in my mind! I want to live for myself now."

"I have learnt that I deserve to live violence free. And if sharing my story can help even just one woman, then I will be happy."



Amber's story with our community and social services

My name is Amber, but my friends call me Precious – I don't really know why. I'm 17. I love basketball and rugby. I can eat a whole punnet of strawberries in minutes. And I'm a mum to the most beautiful baby girl, Lily. She's six weeks old.

When people see me with her, they tell me I'm good. They say I'm patient, intuitive, protective. But if you knew where I came from, you might wonder how.

The truth is, I never had a childhood. My mum and her disgusting partner are both in jail for what they did to me. I ran away, crashing on friends' couches, sleeping on the streets. I was invisible to the system that was supposed to protect me.

When Barnardos stepped in, everything I owned fit into a single backpack. I had no money, no home. But I didn't think I deserved help.

So I ran again – to Auckland to find my ex. He was violent. My phone was smashed, and I ended up back on the street.

Then I found out I was pregnant. And everything changed.

I knew I'd never get rid of her. I've always loved babies. But I also knew I couldn't keep living how I was. I'd dropped out of school, drinking, doing whatever I wanted. I told myself I was fine. I wasn't.

I reached out to Barnardos. I was hard work, but my social worker Awhina stuck with me. She doesn't judge – she's honest and straight up. That scared me at first. But when I needed help, I called her.

I had nowhere to live, so Awhina helped me into emergency housing. The first place had a gang member using my room, people dealing drugs, and a high motel manager. Awhina put a safety plan in place so I didn't have to leave the room.

It took a few tries to find the right place. Some teen parent homes weren't safe – one had a girl swearing at her toddler. That stuff takes me back. I don't want that for Lily.

Eventually, Awhina helped me into a safe home for young mums. Just in time

Becoming a mum

When I was in the hospital, I was scared. I felt that, because I was young, pregnant, and in the system, I wasn't treated the same. No one explained anything properly – they just told me what to do. I thought someone would take my baby away.

Awhina was helpful in reminding me I could make my own decisions. And she stood up for me multiple times. We found a new midwife – she was really good, and we asked questions when things were unexplained.

The birth went alright, but I couldn't keep my eyes off Lily, I was too worried she'd be taken off me. So I didn't sleep a lot. Four days later, I brought Lily home. And two weeks after that, I was back in my course.

The next week, I was at the gym.

I had already learned how to budget – because growing up with nothing teaches you that real quick.

Things are going pretty well, really. Lily's so tiny and beautiful. I look forward to watching her grow up.

I hope she stays at school and she finishes, and that she has a nice and beautiful life.

My goals for the year:

- Get into a carpentry course.
- Get Lily into kindy.
- Get our own rental.

I'm currently finishing up my course to get the NCEA credits I am missing to get into my carpentry course. I've always wanted to be a builder. One day, I'll build my own house. I'll build houses for my siblings too, so they never have to worry about rent or bills. And I'll have my own building company.

People think when you grow up like I did, your future is already decided. But I'm here to tell you, it's not.

Oranga Tamariki is not involved. Awhina still hangs around, along with my Youth Coach who's also played a big part in getting me where I am today, but apart from them, it's just Lily and me.

A lot of people assume young mums won't make it. They think we're irresponsible, that we don't care, that we'll end up just like our parents. I don't think people realise how hard we fight to prove them wrong.



Empowering brighter futures for the children of Aotearoa who need it most.

The Barnardos Foundation was established in 2023 to help shift the dial for tamariki and whānau where the need is the greatest through innovation, research, evaluation, and new initiatives.

The Foundation is largely funded by generous New Zealanders leaving a gift in their Will. Those incredible supporters are making a promise to the future that no matter what challenges a child faces today, they will have the support they need to heal, grow, and thrive.



The Foundation looks ahead – it invests in bold ideas and lasting solutions that respond to children’s changing needs. It helps Barnardos move beyond day-to-day service delivery, and into innovation, research, and system change that creates real, long-term transformation.

The Foundation aims to:

- drive innovation
- conduct vital and world-leading research
- develop new services and initiatives
- improve existing services and programmes to meet needs effectively
- undertake meaningful and relevant evaluation and analysis
- encourage and support new ideas and approaches.

This year, we were pleased to grow our Board and welcome three new members, each bringing different expertise into The Foundation – Sarah Bacon, Sean Keane, Talani Meikle (from July 2025).

We have had a good return from investments, with our capital growing to \$1.2million. The Foundation Board will now be focusing on a long-term growth strategy now that the establishment phase has ended.

The Foundation has awarded one new grant this year to Barnardos to further understand our family violence work, while our two current projects were still under way:

Awhi Tairāwhiti

In April 2023, the Foundation awarded its inaugural grant to Awhi Tairāwhiti, an innovative Barnardos Aotearoa wraparound social support and early learning service in Gisborne. This integrated hub serves as a cornerstone for the community, offering invaluable resources and support for parents and caregivers to navigate the journey of parenthood while nurturing their child’s development. Through workshops, programmes, and accessible services, Awhi Tairāwhiti embodies the vision of Barnardos Aotearoa of an inclusive Aotearoa where every child’s potential is able to be realised.

The grant supported an independent review of the services across Awhi Tairāwhiti. To help us understand our stories and data better when working across service streams with families – what impact might this have and how can we measure the outcomes for our youngest tamariki. This will enable us to explore replication in other communities who may benefit from a similar kotahitanga approach to service provision.

The Māngere Project

In the last year, Barnardos Aotearoa embarked on a research and inquiry project to better understand the needs, dreams, and aspirations of the Māngere community. Thanks to the Foundation’s second grant, this project can inform the future potential for the Barnardos Aotearoa site at 33 Cape Road, Māngere.

Key findings from the Māngere Project:

1. Desire for a multipurpose community space:

A strong call for the creation of a multipurpose collaborative community hub, that provides a space for a variety of services, groups and functions. Feedback from young people particularly included the need for safe spaces for young people to gather, connect, and access services.

2. Increase recognition of Barnardos:

Many community members were unaware of Barnardos' work and presence, and the need for Barnardos to have a clear community leader in Māngere.



Scan the QR codes to learn more.

Thank you to all of those who have contributed to informing this report – our staff, the families we serve, agencies in Māngere, the Māngere community and its people, and the team at Catalyst.

This leaves us well placed to work differently alongside the local community in Māngere in the future. Whatever we decide to do following on from this report will require financial resources and the right people to make this happen. We are committed to working with the Māngere

community to realise the possibilities outlined in this report. If you wish to be part of this and get involved, reach out, we'd love to hear from you.



Understanding our Family Violence work research project

To enable Barnardos Aotearoa to keep delivering a relevant and best practice service, there is always a need to review and update our programmes and resources. Thanks to the Foundation, we will be able to use the research findings to ensure that our resources and services deliver culturally responsive evidence-based best practice. This will include the development of identifiable data points that will allow Barnardos Aotearoa to tell our story in relation to family violence and sexual violence more effectively.

“I had my interview for the Barnardos Māngere Community Enquiry today. They asked me about my aspirations and visions as a parent and as part of the Māngere community. We talked about mental wellbeing and how it affects the community. I have a passion for people having good mental health. They asked me what I think about childhood trauma and addiction and how they impact the community as a whole.

It was my first time being part of something like this and I loved having something to say. Yes! I can contribute something worthwhile. Yes! My opinion does matter!”

- Claire, a mum involved in our Māngere Community Enquiry.

“ After hearing the service has literally saved young lives, it was obvious to us that we needed to continue to support this vital community service for the long-term. We are proud to partner with and support Barnardos What’s Up, New Zealand’s only helpline offering free and confidential counselling to tamariki and rangatahi between the age of 5 and 19.”

- Bryce Marsden, CEO,
Milford Foundation



Daphne's story with What's Up

At 16, Daphne is like many teens – independent, curious, and navigating a world that sometimes feels far bigger than she's ready for. Between school, friends, and family, she's also part of the digital generation. Her social life doesn't end when the school bell rings; it continues online, especially through gaming, where she's made friends, found laughter, and, occasionally, connection.

It was during one of these online games that Daphne met someone. He was older – 20 – but friendly. They started chatting while playing, and soon the conversations spilled over into messages outside the game. At first, it felt harmless.

But then things started to shift. He began pressuring her – asking to see her face, pushing for video calls, and, increasingly, making flirtatious comments that made her uncomfortable. Daphne asked him to stop, but he wouldn't listen. "Oops, I forgot," he'd say when she reminded him. It left her feeling uneasy and disrespected.

Daphne was caught in a painful in-between. She didn't want to lose the connection – they had shared jokes and long chats. But she also didn't like how he made her feel. She didn't feel like she could talk to her parents; she feared being grounded, blamed, or judged. She had confided in her friends, who believed this guy was a predator. Still, she felt unsure. "I think

I'm easily persuaded," she admitted. "And I don't always trust myself to make the right call."

Then Daphne called What's Up.

Over two separate conversations, Daphne opened up to one of our counsellors. With gentle questions and reassurance, the counsellor helped her unpack the tangled web of feelings – the guilt, the fear, the confusion, the flickers of instinct she hadn't yet learned to fully trust.

The counsellor didn't tell her what to do. Instead, they explored options together. What might it look like to keep the friendship going? What might it feel like to walk away?

Daphne thought it through. "If I keep talking to him," she said slowly, "he'll just keep ignoring my boundaries. Or pretend he forgot again." Then her voice steadied. "But if I block him... he's gone. And I'll have people around me who respect me."

She paused. And then, finally: "I think I want to block him. That's the right thing to do."

The relief in her voice was clear. Not because someone told her what to do – but because she had come to the decision herself. It was her choice. And it felt good.

Daphne hung up that call not just with a plan, but with something more powerful: a sense of self-worth. The knowledge that her voice mattered. That her boundaries were valid. That she could trust herself.

At What's Up, these are the kinds of conversations our counsellors have every day.

Quiet, courageous moments where a young person chooses themselves, sometimes for the first time.

Daphne is one of nearly 13,000 tamariki and rangatahi who contact What's Up each year. Her story is unique – but the fear, the questions, the need to be heard – that's something thousands of children share.

Because sometimes, the most powerful thing we can offer a young person is someone who simply listens – and reminds them they already have the strength they need.



To protect client, tamariki and whānau privacy, names have been changed in our stories and models have been used in the photographs.

Thank You

Our long-term vision for Barnardos Aotearoa is to work towards a future where some of our services are no longer needed. Until then, Barnardos Aotearoa will continue to make a lasting difference in the lives of tamariki, rangatahi, and whānau.



We couldn't do our mahi without our supporters. Your backing is not only financial, but also a signal to others that helping tamariki thrive is a responsibility we all share. Together, we're building brighter futures.

Thank you for standing with tamariki and whānau. In a year of change and challenge, your generosity has been a steady source of strength. Whether you gave as an individual, whānau, trust, business, foundation or community group — your support has helped tamariki, rangatahi, and their whānau feel seen, valued, and backed. Every gift, large or small, has contributed to brighter futures, and we're deeply grateful to have you in our corner.

The ongoing generosity of individual donors and family trusts plays a vital role in helping Barnardos Aotearoa deliver memorable experiences and life-enhancing opportunities for tamariki and their whānau.

We begin by sincerely thanking the Jennifer Smith Family Trust for its continued and valued support of Te Korowai Mokopuna in Tāmaki Makaurau. This generous contribution helps us support and nurture our youngest tamariki through tailored, culturally grounded care.

Our heartfelt thanks also go to Ruth Payne and the Sarah Lilli Fund, established by the Payne whānau in 2006 in loving memory of their daughter. The fund supports tamariki to access creative, musical, sporting, or social opportunities that enhance their wellbeing — or enjoy a special celebration, camp, or holiday experience.

Finally, we acknowledge the Holdsworth Charitable Trust for helping to open doors for tamariki and whānau in the lower North Island who are experiencing hardship, ensuring they can participate in activities that foster connection, joy, and confidence.

We especially acknowledge and appreciate our funding partnerships with Rātā Foundation, Toi Foundation, NZCT, and The Lion Foundation, whose commitment strengthens our kaupapa and enables us to make a lasting difference for tamariki, rangatahi, and whānau. We are also appreciative of the support from Te Puna Tahua New Zealand Lottery Grants Board, which greatly enhances our ability to deliver services across Aotearoa.

We are deeply grateful to our corporate partners whose commitment strengthens our work for tamariki and whānau across Aotearoa. Our heartfelt thanks go to our Principal Partners, the Milford Foundation, joined this year by Cello. We also acknowledge the continued generosity of our Major Sponsor, OfficeMax, and are pleased to welcome FBL Limited – incorporating Green Acres and Hire A Hubby – as new Major Sponsors.

In addition, we warmly welcome and thank 2degrees and Fastcom for their support, and we acknowledge the growing contributions of long-time corporate partners, Ricoh New Zealand and AMC Commercial Cleaning. We are immensely grateful to all the businesses that stand alongside Barnardos – supporting us in diverse and meaningful ways, from funding,

generous discounts, volunteering, to raising awareness and providing practical assistance. Your partnership helps us make a lasting difference for children, families, and communities across the motu.

Our thanks also go to our new Changemakers, those dedicated fundraisers busy organising bake sales, mufti days, or even taking part in the Brighter Futures Challenge and walking the Great Wall of China for tamariki - each raising funds in their own way, helping create brighter futures for tamariki. We're truly thankful for your support.

Thank you to all our supporters for your continued generosity and dedication.

Together, we are making a real difference in the lives of tamariki and whānau who need us the most.

We are immensely grateful to all our donors who are creating change that lasts well beyond their lifetime by leaving a gift in their Will. Together, we're building an Aotearoa where every child has the chance to reach their full potential, and where your values live on in the lives they shape. That's the ripple effect of their legacy.

- Estate of William Neil MacQuarrie
- Estate of Elizabeth Anne Jones
- Sybil Lane Charitable Trust
- Wallace Trust Fund
- Margaret Ann Tibbles Charitable Trust
- Estate of Randal Murray Heke
- Estate of Noeline A McQueen
- Estate of Alice Clara Kealy
- Estate of Jeanette Theresia Leermarkers
- Estate of William Harold Meek
- Estate of John Archibald Scott
- Estate of Neville Richard Edgeworth
- Estate of William Ernest Cooke
- Estate of Paul Allison
- Charles & Vera Thrush Charitable Trust
- Roger Silson Trust
- Estate of David Barr Thomson
- Charles L Turner Estate
- Jeremy Porter Charitable Trust
- Wilfred Webling Estate

“Barnardos was there for me when I needed it most - as a single parent facing challenges. Leaving a gift in my Will is my way of giving back to the organisation that helped shape a better future for my child and me.”

- Legacy supporter



We are thankful for the generous support of our corporate and philanthropic funders which makes our mahi possible.

Corporates partners and businesses:

Principal Partner



Major Sponsor



Community Sponsor



Community champion and friends of Barnardos



Other business supporters:

- BlackPearl
- Bluestar
- Bolton Hotel
- Brendan Foot Motors
- Duncan Cotterill
- Dynasty Sports
- Find Recruitment
- FleetPartners
- Frontier Software
- Fusion5
- Hyundai New Zealand
- Inde Technology
- Jackson Stone & Partners
- JBWere (formally Firstscape Jarden Wealth)
- Media Works
- New Zealand Symphony Orchestra
- One New Zealand (One Good Kiwi)
- Orchestra Wellington
- Oxted Resources Ltd
- Palo Alto
- Play Contemporary Leadership CoLab
- PS/digital
- Qube Ports NZ Ltd
- Summerset
- Telus Health New Zealand
- Terranota Ltd (Boundryline)
- The Laptop Company Ltd
- The Village Jewellers
- TVNZ
- Vertical Horizonz

We are thankful for the generous support of our trust and grant supporters which makes our mahi possible.

Major trust and grant supporters:



Trust and grant supporters:

- Thomas George McCarthy Trust
- Aotearoa Gaming Trust
- Sunrise Foundation
- Trust Waikato
- Lady Alport Barker Trust
- WEL Energy Trust
- Trust House Foundation
- Lois MacFarlane Trust
- Bay Trust
- Aotearoa Gaming Trust
- ILT Foundation
- Gallagher Foundation
- Gallagher Charitable Trust
- Grassroots Trust
- Kiwi Gaming Foundation Ltd
- FourWinds
- Farina Thompson Charitable Trust
- Joyce Fisher Charitable Trust
- Southern Stars Charitable Trust

Other supporters:

- Holdsworth Charitable Trust
- Jennifer Smith Family Trust

Max's story with Barnardos Early Learning

Story told by our Centre Manager, Anna.

Some children arrive at our early learning centre carrying more than just a backpack. They bring with them the weight of their experiences – uncertainty, fear, sometimes trauma, and the need for love and stability.

At Barnardos, we believe every child deserves a chance to thrive, no matter their start in life. And sometimes, that means opening our doors to tamariki who have been turned away everywhere else.

As a Centre Manager at Barnardos, I will never forget Max. A beautiful, energetic boy with the best cuddles, and a cheeky sense of humour – but also a child who pushed me and my team to our limits. And yet, he gave us more than we could have ever hoped for.

He came into our centre at just four years old after a difficult start in life.

He had been exposed to violence, lived through the isolation of emergency housing

during COVID-19, and had no experience of early learning. His development was delayed, and he was still in nappies. He didn't know how to play. He didn't understand routines. He was constantly in survival mode – grabbing food, running through open doors, lashing out, sobbing with grief. Other centres had turned him away, saying his needs were too complex.

I thought about why I was here, why Barnardos exists. We are here to ensure every child gets the best start in life. We are a safe place where tamariki are loved and nurtured. Max deserved that as much as any other child. So we said yes.

Max's pain was visible in every moment. He cried for his mum and sister with heartbreaking intensity, and he was unsure of everything around him. There was no parent to call for comfort – so we held him. We reminded him he was safe, he was loved, he was cared for, and he belonged.

Meeting Max's needs wasn't easy. It took time, love, and extra resource. We brought in an additional teacher so Max could get the individualised care he needed without impacting the other tamariki. Our team worked in close partnership with his caregiver, social worker, and the Ministry of Education to support every aspect of his wellbeing.

We believe in equity – making sure every child has the opportunity to reach the same

positive outcomes. For Max, that meant we needed to do more. To unpack the weight of his backpack, to give him the tools to heal, and to walk alongside him with patience and support.

Over time, Max's true nature emerged. He was a gentle, curious, affectionate child. He developed strong friendships, gained confidence, and caught up in his development. Within a year, he was school-ready – something few would have thought possible.

This is the power of early learning when it's done right. Not just a place to learn letters and numbers, but a place where emotional, social, and developmental needs are met with aroha and professionalism.

Max's life could have followed a very different path. Instead, because Barnardos was there – with open doors, wraparound support, and a belief in his potential – his future has changed forever.

And that's why we do what we do.



To protect client, tamariki and whānau privacy, names have been changed in our stories and models have been used in the photographs.

Statement of Service Performance



Why we exist

Childhood shapes a lifetime – this is why at Barnardos Aotearoa, we believe in ensuring all tamariki have the best possible start in life. Sadly, for too many tamariki in Aotearoa, that opportunity feels out of reach, through no fault of their own. The strength and resilience children and their families have despite facing poverty, inequities, trauma, and countless other barriers, are inspiring, but often not enough to drive long-term change alone.

Barnardos exists to remove barriers, interrupt cycles of adversity, and walk alongside tamariki and whānau with the support they need, when they need it. For more than 55 years, we've been putting children and young people at the centre of everything we do.

We see each child as part of their whānau, and each whānau as part of a broader community. So, we know that to support tamariki truly, we must look at the whole picture. Families are the experts in their own lives. Our role is to listen, understand, and walk beside them to help them build the lives they want to lead. We're here for the everyday challenges and the big ones - we provide a continuum of support, designed to create lasting, generational impact.

We are a Tangata Whenua Tangata Te Tiriti organisation, committed to partnering with Māori and Pacific whānau in culturally grounded and responsive ways that reflect their aspirations and strengths.

We offer:



Community and social services:

We support whānau through life's toughest moments, helping build stronger relationships, heal from trauma, strengthen parenting, and navigate financial or housing stress ensuring children have what they need to realise aspirations and grow up safe and happy – always drawing from the resilience already within families.



Care services:

When home is no longer safe or rangatahi need space away from home to work through challenges, we provide caring foster homes and therapeutic residential homes and programmes for tamariki and rangatahi who need extra support, helping them feel safe, regain trust, and build hope for their future.



Barnardos Early Learning:

Our early learning services give tamariki a strong start. But we don't stop there – we help families overcome the barriers that might prevent their children from attending or fully participating in early education.



What's Up helpline:

The only free helpline and webchat service in Aotearoa specifically for tamariki and rangatahi aged 5–19, What's Up, gives them someone to talk to when they need it, as often as they need. It's the only dedicated helpline of its kind in Aotearoa.



Advocacy:

We amplify the voices of children, whānau, and communities, and we are a critical friend and advisor to relevant political, iwi, and other leaders. Beyond direct services, our work with whānau informs how we advocate for systemic change – pushing for laws, policies, and systems that truly work for children and uphold their rights.

We also take an integrated approach – because challenges don't exist in isolation, and support shouldn't either.

Our initiative Te Korowai Mokopuna embeds kaimanaaki whānau workers into early learning centres, offering practical social work support where tamariki and whānau already feel safe and welcome.



**We know we can't do it alone.
Kotahitanga – unity, collaboration
– is at the heart of our mahi.**

***When we work together, we can
create a future where every child in
Aotearoa has the opportunity not
just to survive, but to truly thrive.***

And that's the Barnardos way.

What we intend to achieve

Think of our approach as a kete – a basket woven with many strands of support. Each strand – early learning, social work, care services, community services, counselling, advocacy, practical whānau support – is strong on its own. But woven together, they create something even more powerful: a network of connection and strength that holds whānau steady.

Because when the kete is strong, tamariki can carry their hopes, dreams, and potential with confidence.



Te Puāwaitanga, Barnardos Strategic Plan 2025-2027, is a forward-looking document. It is our blueprint for working towards an Aotearoa where every child shines bright.

Our Strategy is built on four distinct Pou:

- Keeping tamariki and whānau at the heart
- Living our tangata whenua/tangata Tiriti commitment
- Speaking out
- Standing strong



2024-25 Summary

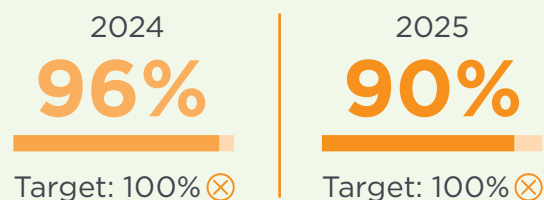
Organising ourselves to the best effect

Achieving an operational bottom line that is better than a 1% deficit, while maintaining 3 months cash reserves.



The 2024/25 financial year was again a difficult year for Barnardos, with the targeted operating loss of \$1.2m recorded, although this was a significant improvement on the previous year. Revenue was up due to higher occupancy in Early Learning, which more than offset lower Government funding for Community and Social Work services. Costs were a major focus during the year, and several areas were restructured to offset the impact of higher costs on the services we deliver.

Achieving a 100% or more of social work contract targets



Uncertainty around social work contracts resulted in vacancies being held in some areas. Despite this, we achieved 90% of the contracted volumes for our core social work, Leap.

Care residences maintain an occupancy level that ensures optimal utilisation of resources, while providing a stable supportive environment



Lower occupancy in the latter half of the year, along with the wind down and closure of one of our Care Whare, has resulted in lower-than-anticipated occupancy for the full-year.

Deliver Barnardos services growth plans

Approve growth plan for Barnardos Early Learning and implementation is underway.



Barnardos Early Learning continues to deliver a quality service. Teacher shortages, higher costs, and the declining numbers of tamariki engaged in early learning continue to be an issue for the sector, so the improvement in operating margin of \$0.6m during the year was a good result. Occupancy improved overall, with most centres being close to their occupancy targets by the end of the year.

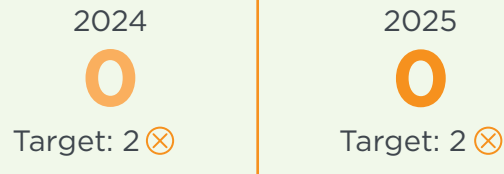
Through local leadership, achieve 5% growth in Barnardos social work mahi across local communities (5% growth in numbers of tamariki, rangatahi, whānau served).



Despite the pressures on funding and contracts in the public sector, Barnardos continued to reach over 27,000 tamariki and their whānau through our community and social work. For 4,393 instances of services, Barnardos has estimated the service to have served 1.5 children based on the Statistics New Zealand fertility rate.

Prioritise Māori and Pasifika

At least two new agreements/ MOU in place that support new Barnardos mahi and services.



Our relationship with Iwi during the year were informal and not formalised with a MOU. We have three of these new relationships this year.

Supercharge fundraising

Achieve an increase of 7.5% or more in net fundraising.



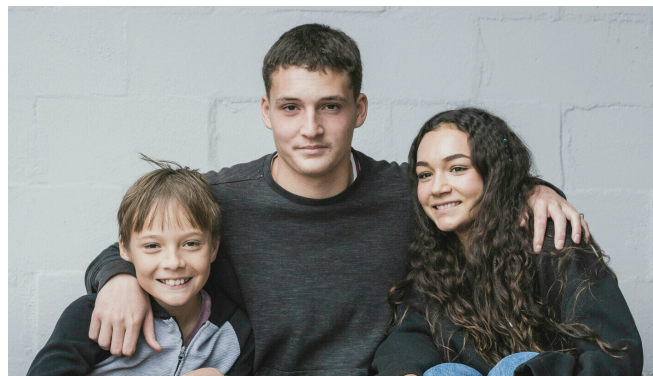
The fundraising environment is challenging, but fundraising targets were met during the year, mainly due to cost savings offsetting lower revenue from key funders.

Clarify our Advocacy Approach

35+ moments of advocacy, referencing clear evidence of our mahi, (media engagements, press releases, presentations, submissions).

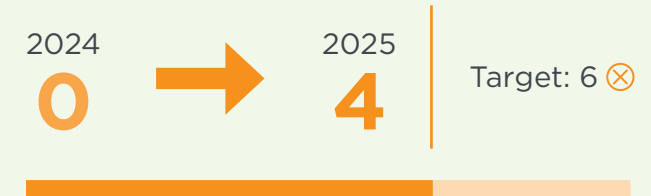


Barnardos' public advocacy efforts significantly increased this year, with a number of media coverage across major outlets covering important issues impacting children and families. Some key advocacy moments included a written and oral submission to the Repeal of 7aa Oranga Tamariki Act, the Government's reversal on What's Up funding, four opinion pieces in the media, and lived-experiences stories from whānau we work with in local and national media.



Loud and Proud

Launch and rollout of six integrated communications, marketing, and fundraising campaigns which align to and leverage our advocacy.



The Fundraising and Engagement team organised four campaigns this year. The first one promoted the work we do around family violence and the impact on children and families near White Ribbon Day, the second one was an emergency appeal for our What's Up helpline when we saw Government funding cut, the third one promoted our social and community services and the last one for the year was a campaign promoting our mahi breaking barriers to accessing early learning. Each significantly increased awareness of Barnardos and our mahi. Moving forward, it has been decided to run four campaigns, rather than six to give enough time between each.

Increase our environment sustainability

Carbon emissions reduced by 5% year on year (2019 base year).



We recognise that environmental sustainability is critical to both the wellbeing of the organisation and the wellbeing of tamariki and rangatahi. Carbon emissions reduced again during the year due to a combination of a reduction in air travel, replacement of end of lease vehicles with hybrids and heat pumps and other efficiency improvements in early learning centres.

Strengthen Barnardos Foundation



Two significant research / initiative completed.

The Barnardos Foundation funded three projects during the year, of which two were successfully completed and one is still ongoing.



Target: 2 (✓)

Barnardos Foundation Fund exceeds \$1.5m.



Although the fund target of \$1.5m was not met, a further \$0.8m of legacies and grants have been advised subsequent to balance date, that will be received in the 2025/26 year.



“Rātā Foundation is proud to have partnered with Barnardos for over twenty years. This partnership is based on the strong alignment of a shared vision to empower individuals, families and whānau to thrive, and a shared commitment to strive to learn, and improve outcomes for future generations. We have seen firsthand the lasting difference Barnardos makes in the lives of tamariki, rangatahi and whānau in need in the Rātā regions. From the team at Rātā, we thank you for your mahi.”

- Rātā Foundation



Summary Financial Statements

Statement of Comprehensive Revenue and Expense

For the year ended 30 June 2025

	Group 2025 \$'000	Group 2024 \$'000
REVENUE		
Revenue from Non Exchange Transactions		
Government Funding	48,200	46,789
Funds Raised by Barnardos	6,660	7,117
Other Grants & Income	49	57
Revenue from Exchange Transactions		
Fee Income	4,004	3,562
Other Income	70	161
Interest from Investments	371	1,007
Total Revenue	<u>59,354</u>	<u>58,693</u>
Expenses		
Employees	47,386	46,161
Administration	4,752	5,489
Occupancy	3,564	3,699
Fundraising	1,693	1,691
Service Delivery	1,627	1,699
Depreciation	995	913
Amortisation	551	564
Total Operating Expenses	<u>60,568</u>	<u>60,216</u>
Total Operating Result	<u>(1,214)</u>	<u>(1,523)</u>
Fair Value Gain / (Loss) on Investments	688	585
Capital Funding	310	443
Provisions	(42)	248
Net Surplus/(Deficit)	<u>(258)</u>	<u>(247)</u>
Total Comprehensive Revenue & Expense	<u>(258)</u>	<u>(247)</u>

Summary Statement of Changes in Equity

For the year ended 30 June 2025

	Group 2025 \$'000	Group 2024 \$'000
Opening Restricted Funds	14,834	13,860
Movement in Restricted Funds	(495)	974
Closing Restricted Funds	<u>14,339</u>	<u>14,834</u>
Opening Accumulated Funds	7,281	8,502
Movement in Accumulated Funds	237	(1,221)
Closing Accumulated Funds	<u>7,518</u>	<u>7,281</u>
Opening Equity	22,115	22,362
Total comprehensive revenue and expense	(258)	(247)
Closing Equity	<u>21,857</u>	<u>22,115</u>

Summary Statement of Financial Position

As at 30 June 2025

	Group 2025 \$'000	Group 2024 \$'000
Total Non Current Assets	20,946	20,433
Total Current Assets	8,195	9,852
Total Assets	<u>29,141</u>	<u>30,285</u>
Total Equity	21,857	22,115
Total Non Current Liabilities	240	255
Total Current Liabilities	7,044	7,915
Total Liabilities	<u>7,284</u>	<u>8,170</u>
Total Equity and Liabilities	<u>29,141</u>	<u>30,285</u>

Summary Statement of Cash Flow

For the year ended 30 June 2025

	Group 2025 \$'000	Group 2024 \$'000
Net cash flows from operating activities	527	(2,200)
Net cash flows applied to investing activities	2,179	2,294
Net increase in cash and cash equivalents	<u>2,706</u>	<u>94</u>
Opening cash brought forward	1,782	1,688
Net increase in cash and cash equivalents	2,706	94
Closing cash and cash equivalents carried forward	<u>4,488</u>	<u>1,782</u>

Notes to the Financial Statements

For the year ended 30 June 2025

1. Reporting Entity

The consolidated financial statements for the year ended 30 June 2025 comprise the activities of Barnardos New Zealand Incorporated and the Barnardos New Zealand Foundation (the Group) and were authorised for issue in accordance with a resolution by the Board on 23 October 2025.

Barnardos New Zealand Incorporated (Barnardos NZ) operating as Barnardos Aotearoa is registered as a charity under the Charities Act 2005. Barnardos NZ is in the business of providing social service support and early learning services for tamariki and whānau, rather than making a financial return.

Barnardos New Zealand Foundation (the Foundation) is registered as a charity under the Charities Act 2005. The Foundation was established to support innovation, service development and large projects which have an enduring impact on Barnardos NZ's mission.

Barnardos NZ and the Foundation are public benefit entities for the purpose of financial reporting in accordance with the Financial Reporting Act (2013). Barnardos NZ's registered office is at 14 Blair Street, Wellington, and the Foundation's registered office is c/- Duncan Cotterill, 50 Customhouse Quay, Wellington. Both entities are societies incorporated under the Charitable Trusts Act 1957 and incorporated in New Zealand.

2. Summary Financial Statements

The The summary financial statements have been extracted from the full financial statements of the Group. The summary financial statements comply with PBE FRS 43: Summary Financial Statements. The summary financial statements cannot be expected to provide as complete an understanding of the financial performance and financial position of the Group as the full financial statements. No information extracted from the full financial statements has been restated or reclassified.

The functional and presentation currency for these financial statements is New Zealand Dollars rounded to the nearest thousands of dollars.

A set of the full financial statements, prepared in accordance with Tier 1 Public Benefit Entity Standards, can be obtained by contacting the Chief Financial Officer, Barnardos New Zealand, PO Box 6434, Wellington 6141.

The full financial statements which were authorised for issue by the Board on 23 October 2025 have been audited by EY who issued an unqualified opinion with no explanatory paragraphs dated 23 October 2025.

3. Contingent Liabilities

At 30 June 2025, there were no contingent liabilities.

4. Contingent Assets

There are no contingent assets as at 30 June 2025 (2024: \$Nil).

5. Events Subsequent to Balance Date

There have been no events subsequent to balance date that require disclosure.



Shape the future
with confidence

Independent Auditor's Report

To the members of Barnardos New Zealand Incorporated - Report on the summary financial statements and Statement of Service Performance

Opinion

The summary financial statements on pages 34 to 37, which comprise the summary consolidated statement of financial position as at 30 June 2025, the summary consolidated statement of comprehensive income, summary consolidated statement of changes in equity and summary statement of cash flows for the year then ended, related notes, and the statement of service performance on pages 26 to 31, are derived from the audited consolidated general purpose financial report ("Performance Report") of Barnardos New Zealand Incorporated and its subsidiaries (together the "Group") for the year ended 30 June 2025.

In our opinion, the accompanying summary financial statements and statement of service performance are consistent, in all material respects, with the audited Performance Report, in accordance with PBE FRS-43: *Summary Financial Statements* issued by the New Zealand Accounting Standards Board.

Summary Financial Statements and Statement of Service Performance

The summary financial statements and statement of service performance do not contain all the disclosures required for full financial statements under generally accepted accounting practice in New Zealand. Reading the summary financial statements and statement of service performance and the auditor's report thereon, therefore, is not a substitute for reading the audited Performance Report and the auditor's report thereon. The summary financial

statements and the audited Performance Report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

The Audited Performance report and Our Report Thereon

We expressed an unmodified audit opinion on the audited performance report in our report dated 23 October 2025.

Board Members' Responsibilities for the Summary Financial Statements and Statement of Service Performance

The Board Members are responsible on behalf of the Entity for the preparation of the summary financial statements and Statement of Service Performance in accordance with FRS-43: *Summary Financial Statements*.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements and statement of service performance are consistent, in all material respects, with the audited performance report based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised): *Engagements to Report on Summary Financial Statements*.

Other than in our capacity as auditor we have no relationship with, or interest in, the entity. Partners and employees of our firm may deal with Barnardos on normal terms within the ordinary course of trading activities of the business of Barnardos. We have no other relationship with, or interest in, Barnardos.

Chartered Accountants
Wellington
5 November 2025

Government Funding Subsidies

For the year ended 30 June 2025

In accordance with the Ministry of Education requirements we report the following:

Centre/Network	Low Socio Economic	Special Needs	Isolation	Language	Total
Manawatū	9,303	8,141	-	-	17,444
Wellington Tahi	5,439	4,760	-	-	10,199
Clendon	53,650	25,212	-	-	78,862
Cromwell	38	-	3,429	-	3,467
Hastings	44,247	17,150	-	-	61,397
Hornby Pasifika	30,008	12,869	-	4,688	47,565
Kaikōura	-	-	3,466	-	3,466
Māngere	65,213	25,270	-	-	90,483
Manurewa	52,989	20,545	-	-	73,534
Ōtara	58,247	27,345	-	-	85,592
Palmerston North	8,536	7,488	-	-	16,024
Porirua	25,214	9,774	-	-	34,988
Te Puna Oraka	17,746	7,935	-	-	25,681
Turua	11,456	10,024	-	-	21,480
Wainuiomata	18,533	8,277	-	-	26,810
Kāpiti	1,308	1,583	-	-	2,891
Total	401,927	186,373	6,895	4,688	599,883

Equity funding was used in the following ways:

- To provide additional resources and equipment, to support the provision of learning environments that meet the local needs of the community in which the service is placed.
- To provide our Kaiako with ongoing access to professional learning and development that supports them to improve practice when working with our tamariki.
- To attract highly capable kaiako in areas of isolation or where tamariki and whanau require additional wrap around support.

The use of this funding enables Barnardos Early Learning to deliver to the unique needs of each community and provide all our tamariki with the strong foundations for the future.



Barnardos
Aotearoa

“ Barnardos is the thing that is keeping me safe. We started with the Children’s Safety Programme and then they offered me the coffee group after it finished, which I now attend... Barnardos, they help me be a better mum. We get parenting tips, support, and a place to come that’s safe for me and my kids. We can be us; we can be free to parent the way we want to. I’m not judged here.”

- A parent supported by Barnardos.

 0800 005 437

 [barnardos.org.nz](https://www.barnardos.org.nz)